



## HUMAN RESOURCES

The S/P2 Human Resources online training bundle helps employees prepare for real-world situations. It's a powerful risk management package that includes courses to help your staff understand human resources issues before they negatively impact the workplace.

### WHAT'S INCLUDED?

#### **Active Shooter Situations**

Define active shooter situations and your plan of action when faced with violence, including recognizing law enforcement's role and how you can best work with them.

#### Bullying in the Work Environment

This course talks about different types of bullying, bullying behavior in the workplace, information about typical bullies, and how to respond effectively to bullying behavior.

#### Sexual Harassment Training -Harassment Awareness for Employees

Define sexual harassment, identify harassing behaviors, learn about common workplace scenarios, and how investigations are handled. This bundle includes sexual harassment courses that comply with recent New York guidelines.

#### Sexual Harassment Training for Managers and Supervisors

This course will help managers and leaders identify behaviors and types of sexual harassment, and understand harassment policies and the role of a supervisor in an investigation.

# Substance Abuse Awareness and Management

Define the types of substance abuse, the effects, different types of abused substances, and how you can take action regarding those in the workplace who may need treatment.

#### Violence in the Workplace

This course will define and identify the most common types of workplace violence, help staff recognize the warning signs, and inform about what to do if a violent incident happens in the workplace.

To purchase S/P2, call 888.241.8332 or visit sp2.org.